

CFE Polska is a construction company that focuses on partnerships, people, lean and sustainable development. The company belongs to the Belgian leader – CFE Group.

CFE Polska undertakes pro-ecological activities focused on environmental protection. We introduced motto Together We Go Green and we are taking action in line with the 17 goals of the United Nations. CFE Polska strives to standardize its operations through digitalization.

In 2021 CFE celebrates the 25th anniversary of its presence on the Polish construction market.

#### Clients:

MAJOR CURRENT CLIENTS:

Panattoni, Polflam, GLP, H+H, Micel, Hampton by Hilton, Bouygues Immobilier, Karuzela, GH Development, Vastint, Plopsa, Momentum Capital, BPI Real Estate, POC Partners, ORPEA



### Noteworthy achivements:

CFE is a construction company outperforming the market:

- increase in turnover 2020 vs. 2021: +43%; This results in a very dynamic and challenging construction market
- 40% of the employees are women
- the project executed by CFE for Panattoni Rafineria Park in Gdańsk with the BREEAM certificate at the VERY GOOD level
- the hall executed by CFE for Panattoni in Sosnowiec with the BREEAM certificate at the Excellent level
- the title of the Construction Company of the Year (13th annual EuropaProperty CEE Retail & Marketplace)
- we support people and the planet: CFE team responsible for the construction of the Panattoni logistics center in Katowice visited the Support Center for People with Disabilities and Their Families in Klucze. Together with the children we planted greenery on the facility premises.
- we care about sustainable development in many ways: in Majaland amusement parks in Kownaty and Góraszka we support the production of green energy by installing photovoltaic panels. In Kownaty, 344 panels with a power of 370 W make a "small power plant".
- we support the environment; we install beehives on the roofs of our offices and at construction sites
- we organize sports campaigns and promote a healthy lifestyle; in 2021 we organized CFE Active Challenge almost 70% of CFE employees participated in this action, we collected 35 000 PLN for charity
- In October 21, we planted 7,000 trees in the Lipusz district destroyed in 2019 by the hurricane.



#### Green

SUSTAINABLE GOALS





One of CFE main goals is sustainability and that's why we are focusing on green energy. On the office containers roof, on the construction of the Majaland Warsaw amusement park, we created space for solar panels. Off-grid photovoltaic installation doesn't send electricity to the network; surpluses are stored in batteries and a network energy is being used for higher demand. Installation allows us to reduce CO2 emission by about 1,4 t and it is the equivalent of nearly 65 trees. Together we go green!

Together: Focus on partnership

We: Focus on people Go: Focus on action

Green: Focus on environment



## **Together**





Corporate social responsibility is an important issue for us. Our motto Together We Go Green takes into account environmental protection and social interests.



In 2020, we started the construction of the Majaland amusement park in Góraszka and together with our business partners Momentum and Plopsa, we have the opportunity to work together for the benefit of local communities. An example of this support is co-financing of public institutions dedicated to children and youth in Góraszka. These activities are mainly focused on improving the quality of education and learning conditions. Maja the Bee, loved by older and younger people, literally becomes the patron of a good cause.

"Education enables upward socioeconomic mobility and is a key to escaping poverty." UN, the 17 Goals

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### Green

SUSTAINABLE GOALS



7 AFFORDABLE AND CLEAN ENERGY



How can we have a positive impact on the natural environment? In CFE, we care about sustainable development in many ways: in Majaland amusement parks in Kownaty and Góraszka we support the production of green energy by installing photovoltaic panels. In Kownaty, 344 panels with a power of 370 W make a "small power plant" that will generate electricity from the sun for the investor's own needs. Together We Go Green!

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Go





In a healthy body, healthy mind! For this reason we want to do as much good as possible for both the spirit and the body. Together with our business partners Momentum and Plopsa, we support people in need through sport. In 2021, we will again support the 41st half marathon organized in the Wiązowna commune.



We support healthy habits and an active lifestyle for people of all ages. We know that by building the Majaland amusement park in Góraszka (Wiązowna commune), we also influence the local community and become a part of it. Therefore, we want to promote good habits by setting a good example and actively participating in the half marathon. Keep your fingers crossed!

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### **Together**







On April 22, during Earth Day, the CFE team responsible for the construction of the Panattoni logistics center in Katowice visited the Support Center for People with Disabilities and Their Families in Klucze. Together with the children, we planted some greenery on the facility premises. The CFE team received a beautiful handmade bouquet and a lot of positive emotions. Our team left the center with the reflection that sometimes it is good to slow down and enjoy what meetings with other people brings to us.





Greenery, especially in cities, plays an extremely important role for our health - it contributes to the production of oxygen and absorbs carbon dioxide, which is dangerous for us. Trees effectively reduce air pollution and lower the air temperature.

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### **Together**





30 kilometers, 12 cyclists, 2 flat tires ... it was an extremely special trip! At CFE, we focus on improving our health and physical condition, we also promote a healthy lifestyle. We are not afraid of challenges like this difficult expedition on bike paths in the forests near Warsaw. In a healthy body, healthy mind!





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Go

SUSTAINABLE GOALS







In a healthy body, healthy mind. So they say - and they are right! Recently the entire CFE team participated in the Mobility Week. We did it with pleasure and with the feeling that something good and important was happening to our planet. Earth is our common good, let's take care of it every day, not just on special occasions:)

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# **Together**





CFE Active Challenge began at the beginning of May. The idea behind the action is mutual motivation to lead a healthy lifestyle. We set goals, compete between teams, support a good cause and have fun! The action is amazing, and the number of participants is a positive surprise - almost 70% of CFE employees participate in the challenge! The assumed goal, which was to collect 15,000 PLN for charity, was achieved just 3 weeks after the start of the two-month competition.





Physical activity and sport are key elements of a healthy lifestyle and well-being. They reduce the risk of many diseases. They support reproductive health and other health issues.

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