

Member of Democo Group



BBC Award 2021

Application

Ciril Poland by Democo Group

Ciril.

Content

1. Intro
2. Corporate Social Responsibility
3. Creating value for Belgian Business in Poland
4. Innovative ways of doing business
5. A last word...



1

Intro

BBC Award 2021

Civil.

Intro

BBC Award 2021

Ciril Poland is a brand new company, part of the Democo Group, which is already present in Poland for 26 years with its construction branch under the name of Democo Poland.

The Democo Group, founded in Belgium and employing more than 800 people in 3 countries decided in 2019 to establish a residential development branch in Poland, Warsaw.

It is our wish to have a successful marriage between Belgian experience and the Polish market requirements, driven by the aim to supply people not only with housing but with genuine homes.



We develop what we can improve,
where cities can grow
and people can feel at home.



Welcome to Ciril.

Ciril.



2

Corporate Social Responsibility

BBC Award 2021

Civil.

Corporate Social Responsibility

How do people like to live? What would cities like to offer? And how can we make sure those solutions are affordable enough for people to actually live in them?

According to Ciril, the future is urban – leaving plenty of space in and outside cities for green and a healthy ecological balance.

Solutions with an eye for mobility, humanity and quality of life are an integral part of our urban offer.



Corporate Social Responsibility

Our trade is to upgrade, to seize the opportunity to develop added value:

To value that which is undervalued...

We invest in:

- Integrated, sustainable projects
- Architectural quality, environmental quality and quality of life
- Transparency and communication
- Added value for cities and residents - and for our partners, investors and customers.



Corporate Social Responsibility

With our very first small development under construction we considered:

- Adding extra's to offer a high level of quality, living in the city
 - High standards in terms of acoustic isolation
 - > living in silence in a capital city
 - Developing a garden as it would be our own
 - > living in a green environment



Corporate Social Responsibility

- Ecological
 - Collecting rainwater for private use
 - Proximity to public transport
 - Electrical car charging sockets
 - Native trees and plants
 - > Flora attracts fauna



Corporate Social Responsibility

Working in the Democo Group

We attach a lot of importance to working atmosphere, collegiality, trust, respect, honesty and how proud employees are to work in our Group.

An enjoyable place of work enables people to take more pleasure in what they do and get more work done. And the closer by you are able to live, shop, work and relax, the better for the environment and for you.



3

Creating value for Belgian Business in Poland

BBC Award 2021

Civil.

Creating value for Belgian business in Poland

BBC Award 2021

Being a member of the Belgian Business Chamber we are a strong believer and an active contributor to create synergies with other BBC members

➤ Stronger together

In our first project we pulled Delta lights on board which offers market visibility for both of our companies

➤ Double impact

We plan more cooperation with other Belgian companies for our other projects which are under development, being Belgian companies already on the Polish market, as well as Belgian companies considering to establish a business in Poland.

➤ Ambassadors of Belgian business in Poland, reaching out to others



4

Innovative ways of doing business

BBC Award 2021

Civil.

Innovative ways of doing business

BBC Award 2021

For us an innovative way of doing business is a business which is not solely business oriented. Putting attention to quality, sustainability, work ethics, the needs of people,... should be considered globally as basic priorities.

So if research to improve all of these basic priorities, all leading to more human business approach is considered nowadays as innovative ways of doing business....Ciril Poland, Democo Group is very innovative.



5

A last word...

BBC Award 2021

Civil.

A last word...

BBC Award 2021

We would like to express our gratitude to the Belgian Business Chamber for all the support we experienced so far and we are looking forward to contribute to the BBC in supporting new members, connecting people and work together to strengthen the Belgian presence in the magnificent Poland, the country of opportunities on so many levels.

Thank you!

