

## **Tectum Group's Submission for the BBC Award**

Tectum Group takes comprehensive action towards sustainable development, contributing both to innovation in the construction industry and the support of ecological and social goals. Our strategy is based on strong foundations of research and development, which enable the effective implementation of modern solutions.

### **ESG Report**

Each year, Tectum Group prepares a detailed ESG report that documents our achievements and commitments in environmental protection, social responsibility, and corporate governance. This allows us to systematically monitor our impact on the environment, society, and resource management, enabling us to make more informed decisions and further enhance our sustainable development efforts.

### **Research and Development**

At Tectum Group, we effectively use research and development to drive innovation in our products and services. We focus on sustainable building materials and efficient technologies, which not only contribute to achieving sustainability goals but also support the growth of our business. An example of our achievements is the innovative “Bosscover Circular” project — the world’s first 100% circular flat roof system made from recycled EPDM waste.

We are also currently participating in a research project in collaboration with Buildwise, aimed at exploring the possibilities of reusing PIR/PUR insulation. This project aligns with our strategy of minimizing waste and supporting the circular economy in construction, highlighting our commitment to innovation for sustainable development.

### **Why We Deserve the BBC Award**

We deserve the BBC award because our actions actively support sustainable development and innovation in construction while promoting a responsible approach to environmental protection. Tectum Group combines modern technologies with care for the planet, making us a leader in the industry and a responsible partner in the pursuit of a better future. Our innovations, support for research and development, and efficient resource management allow us to achieve ecological goals and strengthen our market position.

As a trailblazer in the industry, our leader, Piotr Szymczyk, also serves as the President of the DAFA Association, where he, together with other members, sets the direction for sustainable development, influencing the shaping of ecological standards in the construction industry.

## **International Collaboration and Innovation**

Tectum Group actively exchanges know-how between Poland and Belgium, focusing on digitizing processes in the roofing industry and optimizing the supply chain. Thanks to modern technologies, we can manage our projects more efficiently and better coordinate activities between teams.

## **Education and Collaboration with Suppliers**

At Tectum Group, employee education is a key element of our sustainable development strategy. We regularly conduct training on waste segregation and management, aimed at increasing ecological awareness among our employees. These initiatives better prepare our team to make responsible decisions that support our environmental protection goals.

We collaborate with renowned suppliers who provide sustainable building products. This collaboration not only gives us access to modern and eco-friendly solutions but also enables the exchange of knowledge and experience, contributing to the further development of innovative practices in our industry.

## **Activities in Poland**

Tectum Group is committed to sustainable development by implementing comprehensive actions in the field of ecology and construction innovation. In the area of fleet and recycling, since 2022, we have introduced ecological standards for all passenger cars, contributing to reducing our carbon footprint. Additionally, segregating and recycling polystyrene and steel waste is an integral part of our waste management strategy.

Our investments in modern construction technologies include the installation of photovoltaic panels and heat pumps in our new facilities, significantly improving energy efficiency. As part of these efforts, our new building also features a soakaway-retention tank, which supports rainwater management, along with a partially green roof.

Tectum Group in Poland also places particular emphasis on the thermal modernization of existing buildings, which significantly impacts energy savings for heating or cooling the structure. We promote the use of modern building materials, such as FPO, which does not contain chlorine, plasticizers, or heavy metals. We aim to improve energy efficiency through the design and implementation of innovative thermal and waterproofing solutions. Our approach combines modern technologies with ecological responsibility, making us a leader in the construction industry in Poland.

## **Organizational Culture**

We place great emphasis on developing an organizational culture that promotes sustainable development. Our Polish culture, created by the team, is based on 8 key pillars, among which are sustainable development and corporate social responsibility.

Our approach to collaboration is rooted in responsibility and the pursuit of sustainable development goals.

### **Social Initiatives**

Tectum Group promotes sustainable development within our group of “change agents” — whom we call Tectumers. These initiatives include actions towards sustainable development inspired by the United Nations' Sustainable Development Goals (SDGs), such as responsible consumption and production, sustainable energy, sustainable cities and communities, clean water, and industry innovation and infrastructure. As a result, our actions not only contribute to environmental protection but also support the building of more sustainable communities.

### **Building Ecological Awareness – Online**

In our efforts to build greater ecological awareness, we organize informational campaigns such as “Take Care of Your Roof,” aimed at educating the public about sustainable construction. We also regularly conduct roof inspections, contributing to better resource management and increased energy efficiency in buildings. Additionally, we actively promote our sustainable development activities and services through social media, our website, and special marketing campaigns, ensuring that both new and existing customers are informed and engaged in our eco-friendly solutions.

### **Future Goals**

Our strategy for the coming years includes:

- Full electrification of the vehicle fleet, significantly reducing our carbon footprint.
- Further installation of photovoltaic panels on our facilities to increase energy efficiency and the use of renewable energy sources.
- Reducing the use of propane gas, which will help lower pollution emissions and improve air quality.
- Promoting sustainable development services for our new and existing customers.