

VG D

Audit Tax Advisory Legal Advisory Accounting HR & Payroll

Who we are?



VGD is an international company with 40-years of experience providing services in the areas of: accounting, payroll, audit, taxes and business advisory.

We have experts in international tax and labor law. Our specialists visit our foreign branches regularly to keep up to date with international practices. This way we can include many foreign companies among our clients.

VGD has been operating on the Polish market for 20 years, guaranteeing professional service and accuracy. We make no distinctions between our clients - we care after both large corporations and smaller companies. Our mission is to support companies on their journey towards success.



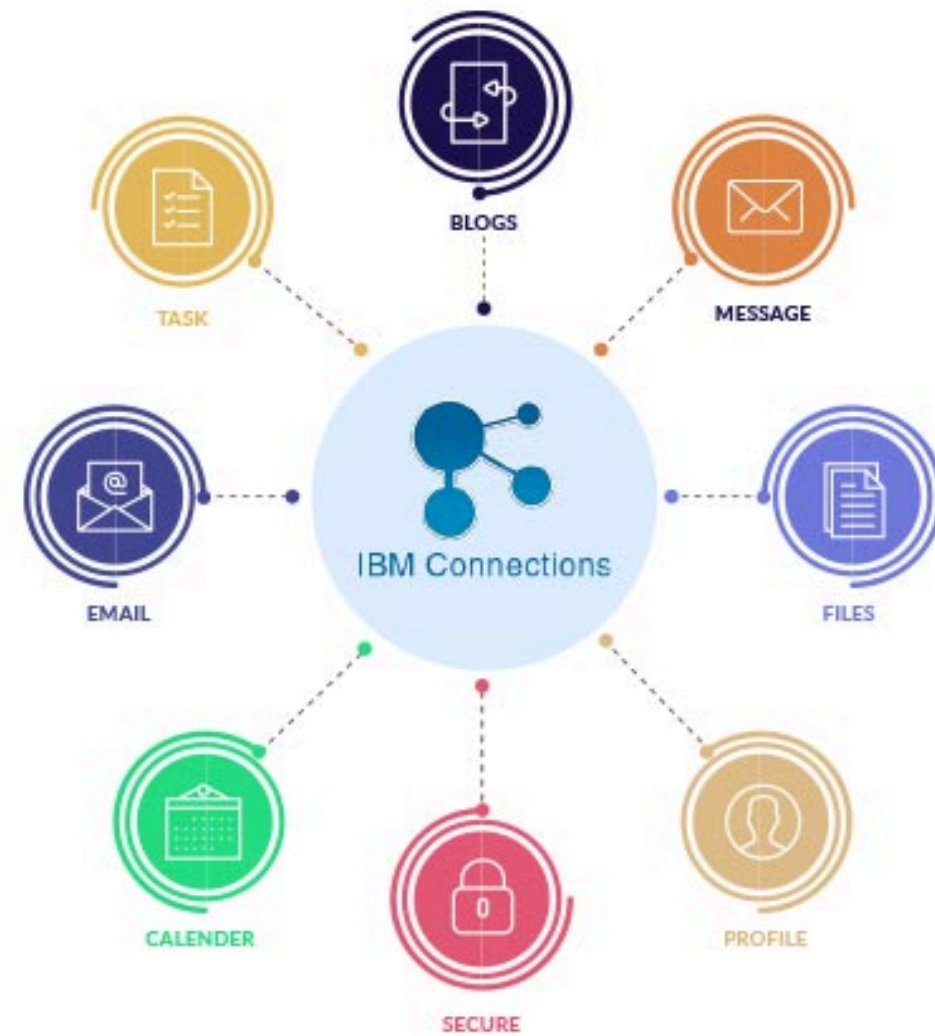
In what ways has your company leveraged research and development to drive innovation in your products or services, and how do these innovations contribute to sustainability goals while enhancing business growth?





Leveraging innovation for a sustainable future

We integrate research and development to drive innovation, sustainability and growth. Our commitment to ESG ensures that we contribute to environmental and social responsibility while maintaining strong business performance. We also check our suppliers for ESG - it is important to us that the whole business is sustainable.



Environmental initiatives

Paperless policy: we have reduced the use of paper documents to a minimum by using software (including Saldeo or IBM Connections) to handle electronic invoices and other accounting documents. We are introducing e-files to further reduce paper documents.

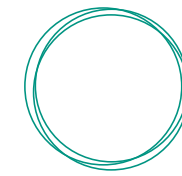
Hybrid working model: back in 2019 during the pandemic, we verified that 100% remote working is possible. Now, we operate a hybrid system, allowing employees to work both remotely and from the office. Flexible hot-desks and remote working options, reducing the CO2 emissions associated with employee commuting. And we also support life work balance of our employees by providing opportunities for flexible working hours.





A modern, environmentally friendly office: in 2023, we relocated to the modern office building Moje Miejsce. The energy-efficient and environmentally friendly solutions and technologies supporting sustainability used during the construction of the office part are confirmed by a BREEAM certificate.

Sustainability in product development



Electronic waste management: we have established an in-house e-waste collection point, ensuring responsible disposal and recycling. All electrical media, are disposed of and destroyed not only in accordance with the principles of information security, but also with concern for the environment.



Eco-friendly promotional materials: plastic gadgets are replaced by those made of bamboo and wheat straw.

*Smile
Warsaw*

We also try to avoid unnecessary consumerism - our Christmas cards are electronic, and our Christmas presents are a contribution to charity (we support the Smile Warsaw Foundation every year).



E-bike programme

We use electric bicycles for local company tasks, significantly reducing CO2 emissions.

A town meeting during rush hour is much more pleasant when you avoid traffic jams on a bike. Our proven ESG supplier for electric bikes is the Belgian company BZEN.



Our social responsibility

While we focus on business growth and sustainability, we also do not forget the social side of it. Since 2020, we have been signatories to the Diversity Charter and actively strive to build a non-discriminatory and diverse environment. In 2024, we also became a signatory to the Charter on the Rights of the Child to build a business that does not contribute to the violation of children's rights. Every year we celebrate Diversity Month to support an initiative and increase business inclusivity.



Helping clients meet their ESG objectives



We consider it our mission, to support clients in achieving their ESG goals. We offer personalised digital solutions to help clients move towards sustainable business models (e.g. accounting automation, use of green materials). Furthermore, we help them move away from outdated ways of working by introducing modern tools and programmes, conducting training for their needs.

Thank you



VGD

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