



Terms & Conditions for BBC Circles

These Terms & Conditions govern the operation, membership, and activities of the **Belgian Business Circles (BBC Circles)** within the **Belgian Business Chamber (BBC) in Poland**. By participating in a BBC Circle, members agree to comply with these terms.

1. General Provisions

- 1.1. BBC Circles are **sector-specific** business groups within the BBC, facilitating **knowledge exchange, networking, and industry discussions**.
 - 1.2. Each BBC Circle operates under the **supervision of the BBC Board** and aligns with the Chamber's strategic mission.
 - 1.3. BBC Circles are **not independent entities**; all activities must be approved by the **BBC General Director**.
 - 1.4. BBC Circles maintain **private LinkedIn groups** to facilitate digital discussions, content sharing, and networking.
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2. Membership & Participation

2.1. Eligibility

- BBC Circles are **exclusive to BBC members**.
- Participation is limited to **companies active in the specific industry of the Circle**.
- **Service providers** (consulting, law, finance, IT, etc.) must be **Silver, Gold, or Platinum members** and can join a maximum of **two Circles**.

2.2. Membership Categories & Access

- **Platinum & Gold Members** – Full access to all BBC Circle activities, LinkedIn groups, and priority speaking opportunities.
- **Silver Members** – Can participate in discussions but with limited speaking and hosting privileges.
- **Amber Members** – Can join only one BBC Circle
- **Non-Members** – Not eligible for participation.

2.3. Role of the Chair Partner

- Each BBC Circle is led by a **Chair Partner**, appointed for a maximum of **three years**.
 - The Chair Partner is responsible for **coordinating discussions, proposing topics, and ensuring alignment with BBC goals**.
 - A BBC Board Member **supervises** the activities of each Circle.
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3. Activities & Governance

3.1. Types of Events & Discussions

- BBC Circles organize **industry roundtables, expert panels, policy briefings, and site visits.**
- Events must be **non-promotional** and focus on **sector-specific knowledge-sharing.**
- Guest speakers must be **BBC members** or **approved external experts.**

3.2. LinkedIn Group Participation

- Each BBC Circle has a **private LinkedIn group** managed by the **Chair Partner and BBC staff.**
- Members may share **industry insights, reports, and regulatory updates**, but **self-promotion and sales-driven content** are strictly prohibited.
- Posts must be **relevant to the industry, professional, and aligned with BBC's objectives.**
- Any **content violating confidentiality, BBC values, or ethical standards** may be removed by moderators.

3.3. Approval Process

- All BBC Circle events require **pre-approval from the BBC General Director.**
- Activities must align with the BBC's **mission, sectoral interests, and financial capacity.**

3.4. Confidentiality & Professional Conduct

- Discussions within BBC Circles and LinkedIn groups are **confidential** and subject to the **Chatham House Rule.**
- Members must engage in **professional, respectful, and business-oriented communication.**
- **Competitor restrictions** apply – Direct competitors may have **limited access** to certain strategic discussions.

4. Financial & Sponsorship Rules

4.1. Sponsorship Opportunities

- Platinum & Gold members receive **priority branding opportunities** at BBC Circle events and within LinkedIn group content.
- Sponsorships must be **subtle and strategic**, with **no aggressive promotions** allowed.

5. Compliance & Disciplinary Actions

5.1. Non-Compliance

- Members who fail to adhere to these Terms & Conditions may face **temporary suspension or removal** from BBC Circles or LinkedIn groups.



- Any attempt to use BBC Circles or LinkedIn groups for **self-promotion, sales, or unauthorized lobbying** will result in immediate exclusion.

5.2. Final Authority

- The BBC General Director holds the **final decision-making power** regarding BBC Circle operations, membership, and event approvals.
- Moderators have the authority to **remove content or block members from LinkedIn groups** if they fail to comply with community guidelines.
- Any disputes will be resolved internally by the **BBC Board**.

6. Amendments & Acceptance

6.1. The BBC reserves the right to **modify these Terms & Conditions** at any time, with prior notice to members.

6.2. By joining a BBC Circle and participating in its LinkedIn group, members acknowledge that they have read, understood, and agreed to these Terms & Conditions.

By participating in BBC Circles, members gain exclusive industry insights, access to strategic networks, and the opportunity to shape sectoral discussions in Belgium and Poland!