

## 1. How did your company contribute to help the situation in Ukraine or it's citizens/refuges?

Our employees at Advicero Nexia undertake a number of aid activities, based on the most urgent needs of refugees flagged by volunteers' organizations. Our employees prepared a few hundred sandwiches and other food supplies and we delivered them to the most in need migrants from Ukraine at the Central Station in Warsaw

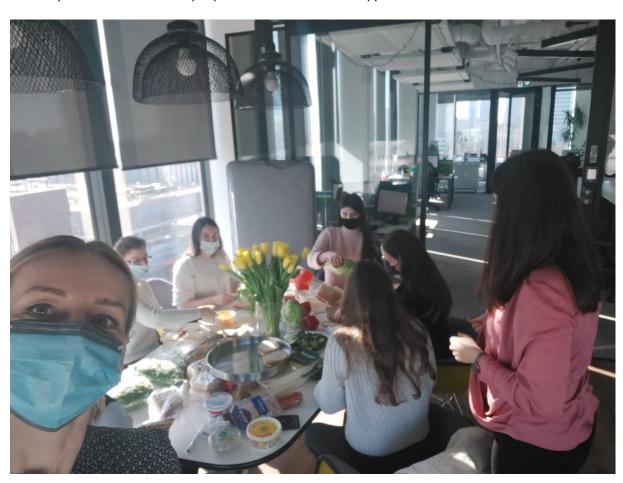
(https://www.facebook.com/AdviceroTax/posts/pfbid032rPQA1w2jkfgGQjF3d1jcH9BTELBY8kDgoKMnDu39qBfZup4oeY7QXBisV1SLgQsl). Together with the Szlachetna Paczka, we organized a collection of belongings for refugee families

(https://www.facebook.com/AdviceroTax/photos/pb.100063827972362.-

<u>2207520000./1898742863670339/?type=3</u>), we also organized a collection of food for the most animals in need currently in Ukraine with the International Movement for Animals Viva! Foundation. The collected food will increase the chances of survival for animals that have been stranded in Ukraine and could not be transported to safety outside the country

(https://www.facebook.com/AdviceroTax/photos/pb.100063827972362.-

<u>2207520000./1904520909759201/?type=3</u>). We share our knowledge and experience through numerous publications and substantive trainings on forms of business activity for Ukrainian citizens in Poland as well as how to most effectively provide support by Polish entrepreneurs for Ukraine. We also cooperate with a member companies of our global Nexia International network to provide the most important information to people in Ukraine as well as opportunities for assistance.



















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2. For the special occasion of 30th Anniversary, your best memories of BBC, including what kind of benefits have you got while being a Member?

We always have the best memories of the events organized by the chamber during which we have the opportunity to get to know each other better with other representatives of member companies. We especially remember the series of events in the Real Estate Days during which we had the opportunity to visit projects on constructing side. Such activities not only allow to establish new business relationships, but also to deepen industry knowledge.

3. If you were a President of the BBC for one-day, what would you implement in the organization part of the Belgian Business Chamber?

If we were president of the BBC for a day we would put a special emphasis on returning to the number of events that were held before the pandemic. What has always positively distinguished the BBC is membership events tailored to the needs of member companies. We believe that the organization of dedicated industry meetings (for real estate, e-commerce, manufacturing or renewable energy) where member companies can mutually select industry representatives they would like to meet with to discuss business potential brings innumerable benefits.