

Member of Democo Group



Application for Belgian Business Chamber Award 2022

Democo Poland Sp. z o.o.

1. How did your company contribute to help the situation in Ukraine or its citizens/refugees?

From the beginning of the war we were supporting citizens of Ukraine, especially the ones who work on our construction sites. Very often employees of our subcontractors are Ukrainians. A lot of them returned to their motherland when it all started. As suddenly works on our sites stopped or slowed down because of this, it was challenging for us as a general contractor. It caused some delays, but we didn't blame or penalize our subcontractors and were open to help and find a solution **TOGHETER**.

How did we show our support?

- we raised the **Ukrainian flag** in front of our company office.
- We collected **money** and **goods** for Ukrainians.
- Some of our employees provided them with **accommodation** during these difficult moments of their life and helped them to rebuild their lives in new circumstances in Poland.



2. For the special occasion of BBC 30th Anniversary, your best memories of the BBC, including what kind of benefits have you got while being a Member?

1/3

Democo Poland is the proud part of the Belgian-rooted company Democo Group. We are one of the longest operating entities in the Belgian construction sector in Poland. Being a BBC member helped us to build our strong position on the Polish construction market. We are one of the most recognizable active members of the BBC from the Greater Poland.

Our membership gave us the opportunity to establish a lot of business relationships with international partners. It also helped us to start numerous cooperations with Belgian investors, such as OKRE Development, Vandemoortele and Mitiska, which stimulated the further development of Democo Poland and the Democo Group in Poland.



2. For the special occasion of BBC 30th Anniversary, your best memories of BBC, including what kind of benefits have you got while being a Member?

2/3

As a Belgian-Polish company and a BBC member we combine the Polish dynamics and diligence with the Belgian organizational and business experience. We have a lot of memories connected with dozens of events organised by the Belgian Business Chamber (captured on attached photos). During these meetings, which always have an unforgettable atmosphere, we started a lot of long-term business relationships.



2. For the special occasion of BBC 30th Anniversary, your best memories of BBC, including what kind of benefits have you got while being a Member?

3/3

It was also our honour to meet some important persons, of whom the most memorable were King Filip I and his wife Queen Mathilde whom we met in 2015 during King's Day celebration at Mniszech Palace, seat of the Belgian Embassy. It is a great pleasure for us as a Belgian originated enterprise to be a member of the Belgian Business Chamber for many years and we are glad to support the BBC always in promoting Belgian business, culture and values.



3. If you were a President of the BBC for one-day, what would you implement in the organization part of the Belgian Business Chamber?"

1/2

If we were a President of the BBC for one-day, we would propose to organise some local events all-over the country. It could be a great opportunity to strengthen relations between Belgian companies which operate in the same region. Regional meetings could help to find some ways of cooperation between „neighbours“. It's not always easy to meet in Warsaw when headquarters of the company is hundreds kilometres away. It would be much easier to meet in some nice place which is closer to us and talk about business with Belgian partners.



3. If you were a President of the BBC for one-day, what would you implement in the organization part of the Belgian Business Chamber?"

2/2

Closer localisation would also allow us to attend such meetings more frequently, maybe even once every two-three months?

It would help to develop the Polish – Belgian Business relationships on a larger scale than it was done so far.

There could be different kind of events, some of them could be more concentrated on business, but some could focus on Belgian culture (e.g. concerts, screening of Belgian movies). During the meeting we can't forget about Belgian delights like chocolate, beer, waffles and fries, which definitely makes it easier to talk about business affairs. At the beginning BBC should focus on the biggest Polish cities and their surroundings.



Thank you very much



Democo Poland Sp. z o.o.

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