

Advicero Nexia

Advicero Nexia is a professional advisory company providing tax advisory, accounting, payroll, financial outsourcing, tax compliance, legal services. We ensure as well advisory and audit support. Within Advicero Nexia group there is a professional tax advisory company licensed by the Polish Ministry of Finance, employing licensed tax advisers, attorneys-at-law and legal counsels.

Advicero Nexia is present in the Polish market since 2012 with main office located in Warsaw. Advicero Nexia advises Polish and foreign entities investing on the Polish market. We assist in doing business in Poland while applying tax safe solutions. The team provides comprehensive advisory services tailored to individual needs and expectations of clients, supporting their key business decisions, as well as increasing security and ensuring internal compliance in relation to settlements and documentation obligations. Various projects, a multidisciplinary approach and cooperation with the largest entities in different industries enable us to help business owners overcome difficulties in Polish tax regulations.

Transaction advisory

VAT

TP

Advisory in 4 languages

Accounting & payroll

270 member firms

Top 20

largest advisory firms

Legal services

125+ member countries

Tax advisory

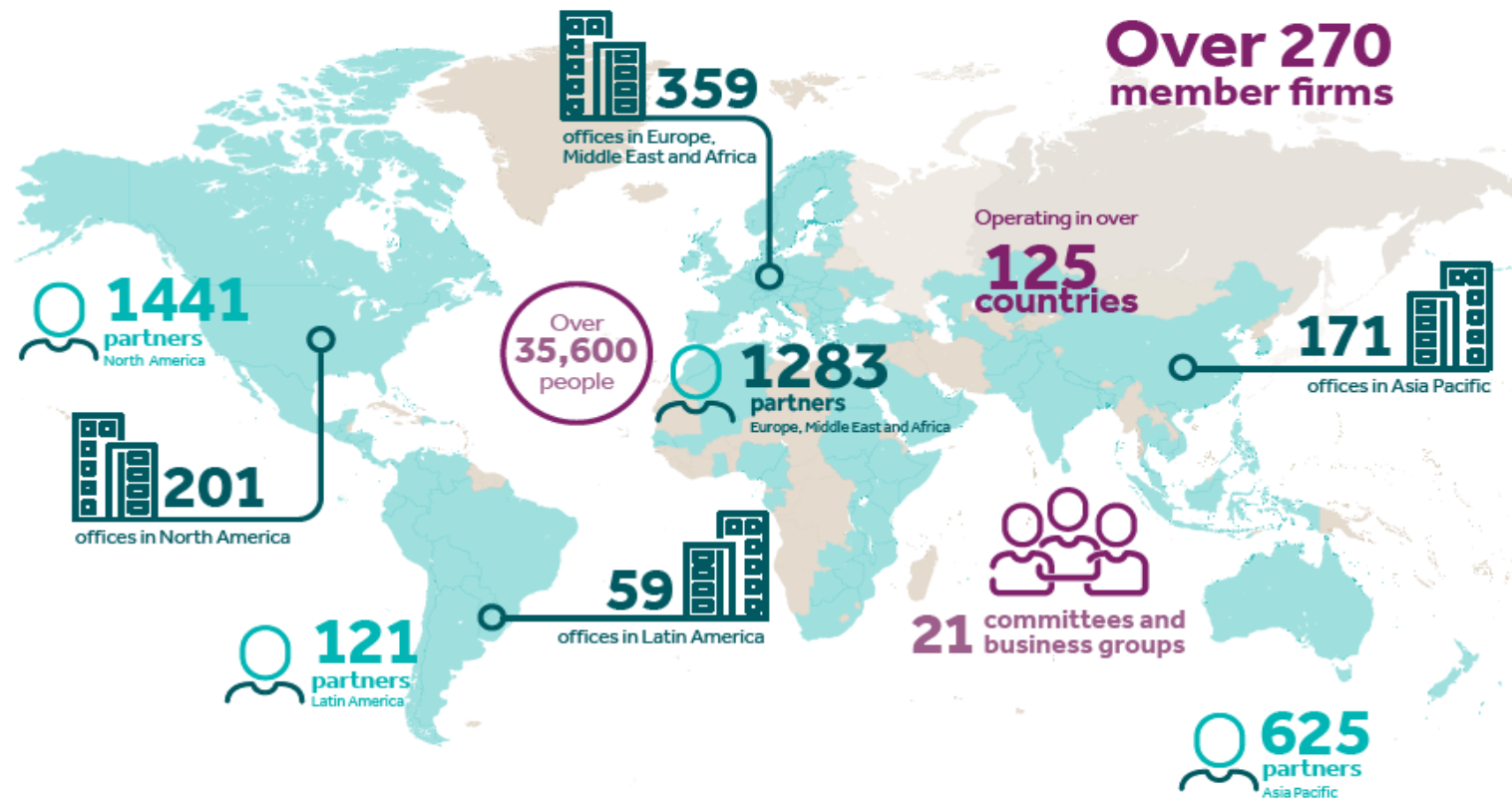
60 employees

Corporate services

SAF-T/JPK

Advicero Nexia

Advicero Nexia is associated with NEXIA, one of the 10 biggest worldwide networks of accounting and consulting firms. Through the network of NEXIA offices we offer support to our Clients not only in Poland, but also abroad.



790
Offices globally

258
Member firms

122+
Countries

9th
Largest global
accounting network

Advicero Nexia

What activities do you think have contributed significantly to your company's success in Poland and to strengthening Belgian-Polish business relations?



We share our knowledge by making it easier for foreign clients to find their way around complex Polish regulations by organizing webinars and events



Working on regulatory changes to facilitate the entry of Belgian investors into Poland



We provide accounting and tax support for the presence of Belgian Clients in Poland and their tax security



Day-to-day work with Belgian Clients especially in the field of permanent VAT settlement service

Advicero Nexia - our approach to CSR

At **Advicero Nexia** we know the importance of **CSR** (Corporate Social Responsibility) initiatives and ecological approach also for Belgian entities. We believe that CSR is a fundamental part of our business strategy, and we are committed to creating shared value for all stakeholders, including our Clients, employees and investors. We take action to decrease negative influence on the environment, support charities and local communities, and many more. Our most important CSR activities are:

Pro Bono Center

Project managed by the University Legal Clinics Foundation. The main goal of Pro Bono Center is to create a network of cooperation between organizations and consulting firms willing to provide legal, tax and accounting services free of charge.

ECOlogical in business

Educational project for companies and institutions, who want to contribute to the protection of the environment. The mission of the program is to work together to decrease impact on the environment, spread awareness and share knowledge.

Workplace activities

We implement sustainable solutions in our office space. Among other activities, we recycle waste, digitize documents, educate our employees about the importance of sustainability and reduce the use of paper.

Advicero Nexia

For the last five years, all our employees and their families made Christmas cards themselves, thanks to which our entire funds for this year's Christmas cards were handed over to charity organizations selected by employees.



Thanks to this, we were able to help:

- „Saving Kids With Cancer” Foundation,
- Foundation for Children „Help on Time”,
- „Friends of animals for animals” Foundation,
- Adoption Center „Ada”,
- Hospice of St. Padre Pio in Puck,
- DKMS Foundation,
- Family Rehabilitation Home for Children with Cerebral Palsy Foundation in Opole,
- Lower Silesian Animal Protection Inspectorate,
- Animo Association,
- Nobody’s Boxers Association,
- The Great Orchestra of Christmas Charity,
- RUNA – animal rescue Foundation,
- Charity Foundation for people with special need „SŁONECZKO”,
- Gajusz Foundation, Janusz Korczak Children’s Home No. 2,
- SOS Children’s Villages.

Advicero Nexia - Support for Ukraine

In the light of a difficult situation that Ukraine citizens must face, our team at **Advicero Nexia** undertook a number of aid activities, based on the most urgent needs of refugees flagged by volunteers' organizations to provide them with support and professional help.

We organized a fundraising, which enabled us to buy the most necessary items. We donate them to Ukrainian House in Warsaw.

Our employees prepared a few hundred sandwiches and other food supplies which we delivered to migrants from Ukraine at the Central Station in Warsaw.

In cooperation with The International Movement for Animals VIVA! we collected food for Ukrainian animals that needed it the most.

In cooperation with Nexia DK we held a webinar: „Economic activity of Ukrainian citizens in Poland – legal and tax aspects” and many other substantive trainings for refugees.

We also organized a webinar and a number of publications for entrepreneurs who wanted to get involved in aid activities.

Advicero Nexia - other CSR activities

There are also several other activities that we take part in throughout the year to provide our help and resources.

WOŚP

The Great Orchestra of Christmas Charity is a nationwide action supporting public healthcare in Poland. As part of the charity auction, we offered our advisory services.

Noble Gift

Every year we take part in charity fundraiser „Noble Gift“. We helped to provide material support to those most in need. Additionally, we also prepared a special gift for the most deprived Ukrainian families.

Two Hours for the Family

We also took part in the Global Social Movement supporting deeper interpersonal connections. We finished our workday two hours earlier to be able to spend them with our families and friends.