



Belgian Business Chamber Award 2023

What activities do you think have contributed significantly to your company's success in Poland and to strengthening Belgian-Polish business relations?

At SD Worx Poland, we attribute our success in Poland and our role in strengthening Belgian-Polish business relations to a range of strategic initiatives. As a specialist in HR and payroll solutions, we've implemented several measures to foster collaborations and create value for stakeholders in both countries.

First and foremost, we position ourselves as leaders in modern HR solutions, taking pride in initiating best practices in human capital management within organizations. We actively encourage members of the Belgian Business Chamber (BCC) to adopt these practices, which enhance employee relations and employer branding efforts. Sharing our expertise and experience inspires BCC members to develop strong relationships within their organizations, ultimately contributing to their businesses' success.

From a strategic standpoint, Poland holds a pivotal role for SD Worx, both commercially and regionally. We've dedicated efforts to build a talented team of specialists and offer various programs to enhance their skills and competencies. It reflects our commitment to fostering professional development and improving the IT expertise of the Polish workforce, thus investing in the country's future.

As a company specializing in modern HR solutions, our approach is proactive. We not only respond to market changes and customer needs but also aim to shape positive employer branding trends. We offer a comprehensive employee benefits package, including medical coverage, life insurance, a benefits' cafeteria, interest-free employee loans, additional PPK contributions paid by the company, meal subsidies, workation opportunities, extra days off for charitable work, and flexible working hours to suit individual preferences. Our commitment to enhancing the employee experience and providing financial stability has significantly contributed to our company's success in Poland and our efforts to strengthen Belgian-Polish business relations.

SD Worx Poland commenced its operations in February 2021 with a small team, which grew to 44 members by the end of 2021. By the close of 2022, our team had significantly expanded to 132 members. As of September 2023, our Polish branch comprises 223 dedicated professionals. In October we have acquired Gavdi Poland S.A., the market leader in SAP HR solutions in Poland. With this transaction, we strengthen our capabilities in the area of HR and payroll solutions for customers in the medium and large company segment but also expand activity in the rapidly growing Polish market. Starting January 2024, SD Worx Poland will employ over 300 specialists.

Furthermore, we actively engage with the Belgian Business Chamber as a proactive member. Our participation in the chamber's activities and support for their events has been instrumental in strengthening Belgian-Polish business relations. We not only participate but also provide our expertise, furthering the exchange of knowledge and insights between the two countries.

In addition to our active involvement in BCC, we've also played a role as a sponsor and partner in various BCC initiatives, such as Belgian Business Days, International Speed Business Mixer Sopot 2023, Belgian Business Mixer in Poznań, etc. These initiatives aim to fortify Polish-Belgian ties, both in the business arena and in community-oriented activities. By sponsoring and collaborating on these efforts, we contribute to building stronger relationships between Poland and Belgium, showcasing our commitment to the social and economic ties that bind our two nations.

In summary, SD Worx Poland's significant contributions to our company's success in Poland and the strengthening of Belgian-Polish business relations are a result of our commitment to sharing HR best practices, investing in Polish talent, active participation in the BCC, and sponsorship of initiatives that fosters greater ties between our two nations. We firmly believe that by continuing these activities, we can contribute to the growth and prosperity of both Poland and Belgium.

